

2020 ANNUAL REPORT

FRIENDS OF FORMAN CHRISTIAN COLLEGE



A NOTE FROM FRIENDS OF FORMAN



Rev. Samuel A. Schreiner III
Executive Director
Friends of Forman Christian College

Dear Friends,

In 2016, a Friends of Forman board member and I received our visas and hopped on a plane the Friday after Thanksgiving, arriving in Lahore right after Forman's graduation.

My previous visit to Forman Christian College was in 2007, and the growth in both the student body and the physical plant was evident to me everywhere I looked. This was my friend's first visit, and we scheduled appointments to meet students, faculty, and key administrators. We even took in a nativity play starring our Light of Hope students. We witnessed firsthand the facility needs on campus, including several of the 1940s student hostels and the cramped, inadequate library. One evening Dr. Tebbe walked us out on the main quad and

shared his vision for a modern student center – something that was missing here and on other campuses in Pakistan. He envisioned a digital library built next to the towering Armacost Science Building. We could only see an empty field. Jim, however, saw this school's future. After a few evenings pouring over plans with Jim and Cheryl Burke, then Forman's Chief Student Affairs Officer, we too came to see the importance of this building.

Back in the US, we shared our excitement with the board. We launched the path to funding this new "living room" of the campus for student life that will house a modern library, ample dining space/coffee shop, a private woman's lounge (critical in Pakistan), bookstore, and rehearsal space for performing arts.

FREE to FLOURISH, a \$20,000,000 campaign for Forman's future began in 2017, and today we have 75% pledged or given. Even amid this pandemic, the campus center is under construction with a targeted completion date in 2021.

Thank you for supporting this work to touch young, promising lives in Pakistan with hope, harmony, and peace. We covet your prayers and continued support as we labor to finish this essential building block for Forman's future. Thank you for your belief in Forman's path as it fulfills its intended mission to train the next generation of students who learn "by love to serve one another."

Grateful for your partnership,

A handwritten signature in black ink that reads "Sam Schreiner". The signature is written in a cursive style and is positioned below the text "Grateful for your partnership,".

Sam Schreiner



A NOTE FROM FORMAN CHRISTIAN COLLEGE



Dr. James A. Tebbe
Rector
Forman Christian College

Dear Friends,

This spring, the pandemic's effects hit us mid-March when the universities in Pakistan were abruptly closed and the country went into lockdown. We were on course for another bumper year when suddenly we were scrambling to move to online teaching and spending hours working on financial projections to understand better what steps we needed to take to keep our employees and still survive. One decision was to freeze all salaries.

Now I have been with Forman Christian College for almost ten years, eight of them as rector. I have noticed that everyone is upbeat and ready to take on the new year in the fall semester. In the spring, the staff is tired, and complaints tend to come to the surface. I thought that the pandemic

would add to our usual spring discontent would make for a somewhat unhappy semester. I could not have been more wrong. Never in my life have I experienced such a large community coming together sacrificially to meet such a challenge. I am grateful to God that I had the privilege of seeing our response to this adversity.

We are now at the end of a successful spring semester. Average numbers of students have signed up for summer and fall classes. I believe this is because the FC College community delivered. Everyone had to work harder to make it a success, and they did. Yet, not a person has complained about the extra work.

Beyond academics, there has been an outpouring of generosity within our

community to those who are less well off. Faculty have raised funds so we can give a pay raise to our poorest staff. Our staff has provided food for our most impoverished students and for day-laborers who could not work. Everyone has given individually as well.

In a letter to our community at the beginning of the crisis when I announced austerity measures, I wrote, *"I hope and pray that when all of this passes, we will be able to look back at the obstacles that we have overcome together and say, 'This was our finest hour.'"*

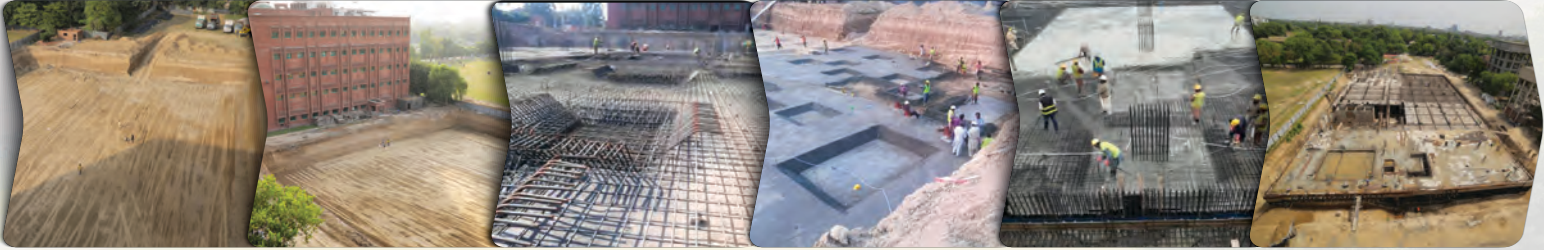
And it has been, with God's help.

James A. Tebbe

Jim Tebbe



FREE TO FLOURISH



Building Permit Obtained - Construction Began On Ground Floor (Basement)

SUMMER 2019



First Floor

CAMPUS CENTER FEATURES:

- Digital library (student capacity of 800)
- Computer workstations for 500
- 2 classrooms
- Faculty/staff area
- 8 study/discussion rooms
- Designated space for hard copy periodicals/reference/research texts
- Auditorium (a flexible space which can be subdivided)
- Offices for Student Life staff (150+ ppl)
- Meeting/conference rooms (for student clubs, study groups, staff, faculty)
- Rehearsal spaces for performing arts
- Seating for a total of 2,000 (throughout the center)
- Women's dedicated area
- "Quiet" room
- Dining room (capacity 500)
- Coffee shop (capacity 350)
- Bookstore/Post office/Bank
- Access to printers and copiers
- Charging outlets for electronic devices
- Building-wide WIFI
- 177,000 square feet total

CAMPUS CENTER PROGRESS



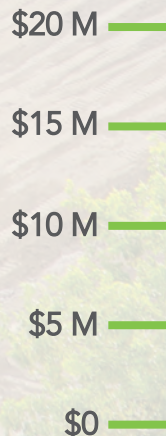
EARLY 2020



COVID-19 Halts Construction - Lockdown Ends - Construction Resumes on Ground, First, and Second Floors
SPRING 2020 → PRESENT

We are three-quarters of the way to our fundraising goal for FREE to FLOURISH, and the campus center is rising!

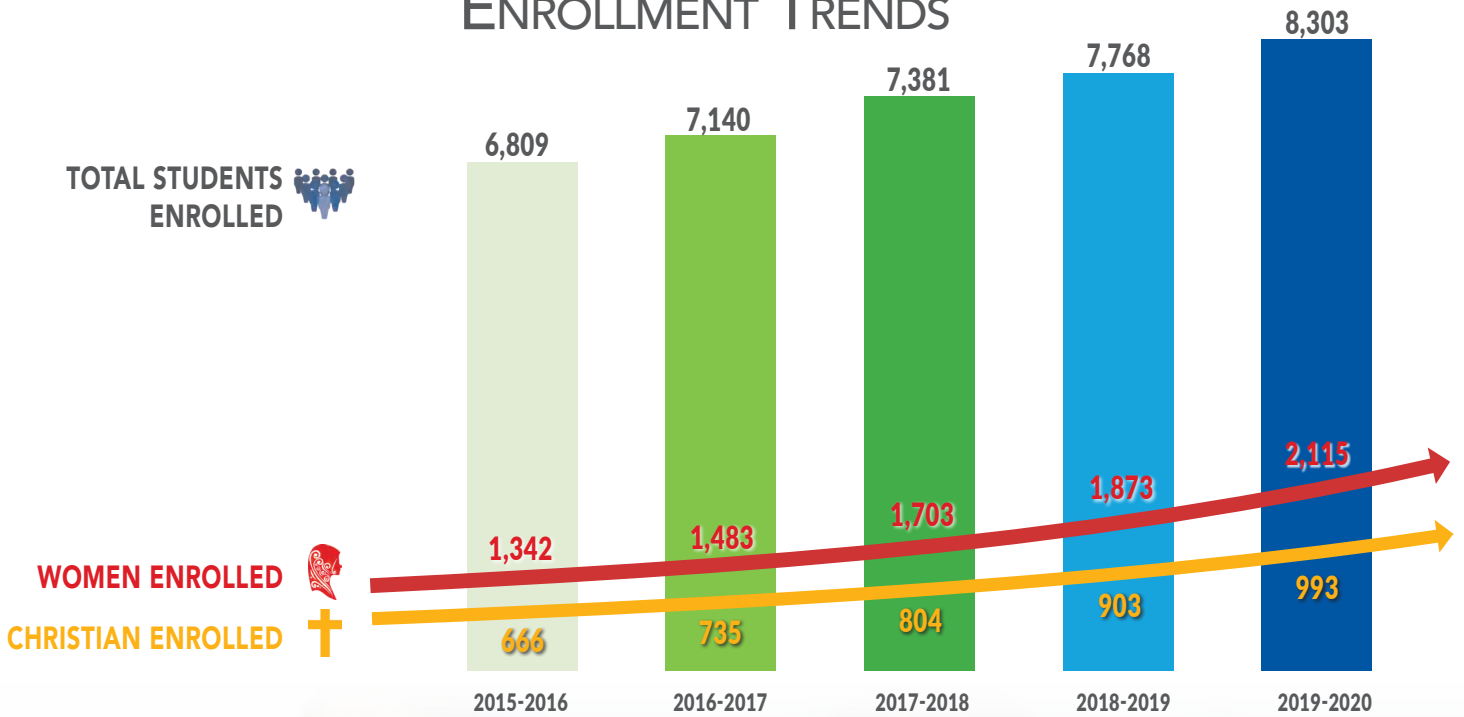
WILL YOU HELP US COMPLETE OUR GOAL?



75% OF \$20 MILLION

FCCU 5 YEAR GROWTH

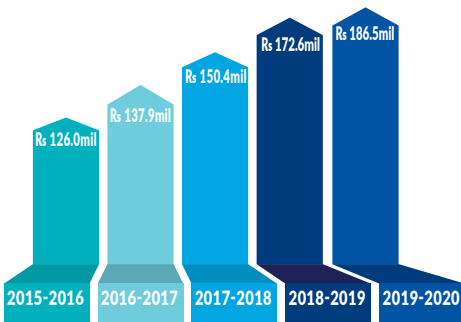
ENROLLMENT TRENDS



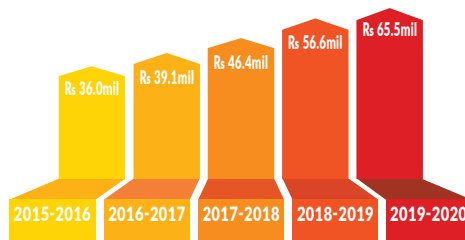
"I belong to Faisalabad and I have lived there my entire life. It is still considered in my extended and entire family that girls should be married in an early age and that degrees and any sort of education is irrelevant and a waste of time. This is the sort of backward mindset which I do not want perpetuated in my kids in the future. Hence, I want to pursue my education to start a career and reach my goals in life and be independent. I chose FCCU because I loved the environment here especially the diversity, the opportunity to socialize and more importantly to live around people with different backgrounds, ideas and stories." - Sheeza

SCHOLARSHIPS GRANTED (SHOWN IN PAKISTANI RUPEES)

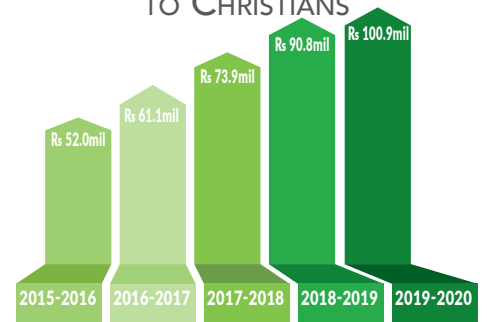
TOTAL SCHOLARSHIPS AWARDED



SCHOLARSHIPS AWARDED TO WOMEN

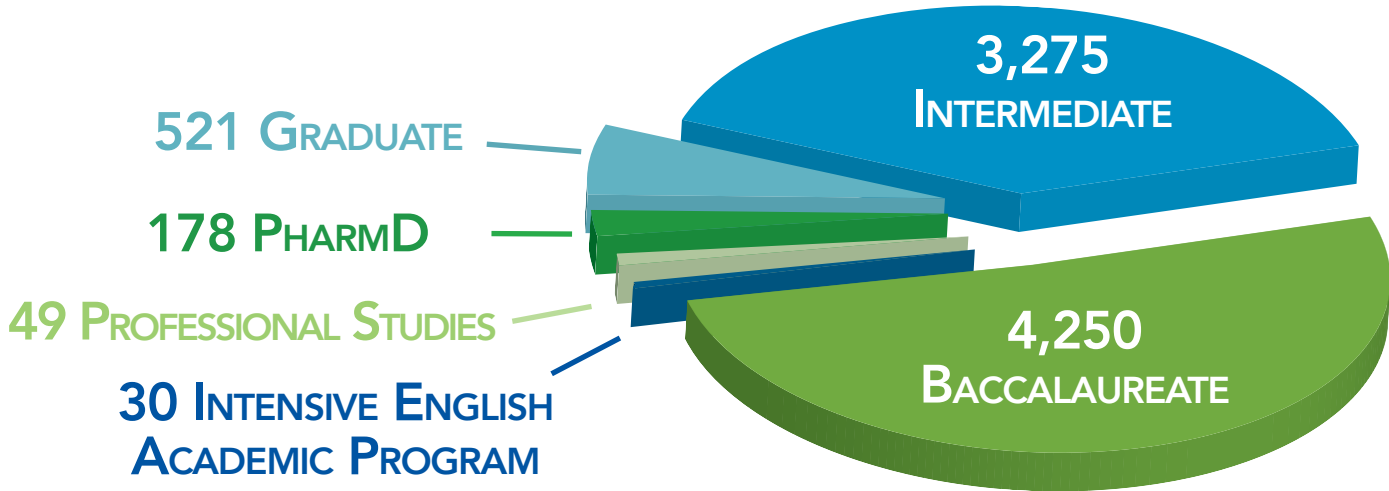


SCHOLARSHIPS AWARDED TO CHRISTIANS



2019-2020 STUDENT STATISTICS

ENROLLMENT BY PROGRAM



GRADUATION OVERVIEW

**115
CHRISTIAN
GRADUATES**



**442
FEMALE
GRADUATES**



**928
TOTAL
GRADUATES**



“Through generations, my family has been suffering in a vicious cycle of poverty. By gaining quality education, I will make myself eligible for a good job which improve our conditions and ultimately lead us out of poverty.

I believe that this FCCU is the best institute for Christian students to pursue their education as Forman Christian College looks out for the children of our community and helps them through financial

aid and scholarships, if needed. Moreover, FCCU also takes care of our spiritual and religious education and growth which we cannot find at any other university.”

- Sager



“Education is vital to me because I want to be an independent, confident working lady who can stand on her own feet. In addition to this, I want to support my family and uplift our standard of living. I want to change the future of my family

just as any son would want to do. I want to prove to the world that daughters are no less, and their contribution counts just as much.

FCCU has some of the best faculty members in the country, they are not just teachers but

also mentors who are willing to guide and motivate us at every step of the way. I am greatly indebted to FCCU and its generous benefactors who have truly brought light to my life and made such a positive impact.” - Amen

DR. JONATHAN ADDLETON TO LEAD FCCU

Dr. Jonathan Addleton, the next rector of Forman Christian College, replaces Dr. Jim Tebbe who retires this fall. The plans are for Jonathan and his wife, Fiona, to move to Pakistan in September and be installed as rector in late October.

Dr. Addleton has extensive international experience working as a USAID officer in 10 different countries (including Pakistan twice). From 2009-2012 he served as the US ambassador to Mongolia. Raised and educated in Pakistan, Ambassador Addleton's parents were missionaries in the Sindh province.

He earned his undergraduate degree in journalism from Northwestern University, and his master's and doctorate at the Fletcher School of Law and Diplomacy at Tufts University. He also had a fellowship to study Urdu through the U.C. Berkeley language program. In 2007 he was the USAID mission director to Pakistan directing the US effort for earthquake reconstruction.

He then served as the USAID representative to the European Union coordinating USAID programs and policies worldwide with members of the EU. In 2012-13 he was the senior civilian representative to Southern Afghanistan. Until recently he served as an adjunct lecturer in the Department of International and Global Studies at Mercer University in Macon, Georgia, while working as the part-time executive director of the American Center for Mongolian Studies.

Dr. Addleton's wife, Fiona, worked in the British School in Islamabad in the 1980s. They have traveled the world together, raising their three children – Iain, Cameron, and Catriona.

Welcome to FCCU, Dr. and Mrs. Addleton!



BY LOVE SERVE ONE ANOTHER

Many who teach and study at Forman want to make a difference in their society. This is certainly true for Forman's Dr. Vaqas Ali at FCCU's Poverty Action Lab. The PAL is a "research and action center for alleviating poverty through equality and whole-person education." One community initiative underway is providing skill-based training to female adolescent brick kiln workers as part of a sustainable solution to escape debt bondage.

Brick kilns are often staffed by indentured workers who borrow from the owner (for a wedding or health need) and work off the debt over a lifetime. The repayment terms are inequitable, and family members of all ages end up working in an effort to clear the debt.

Wanting to break this modern form of enslavement, Dr. Ali approached local village elders and asked them what he could do to

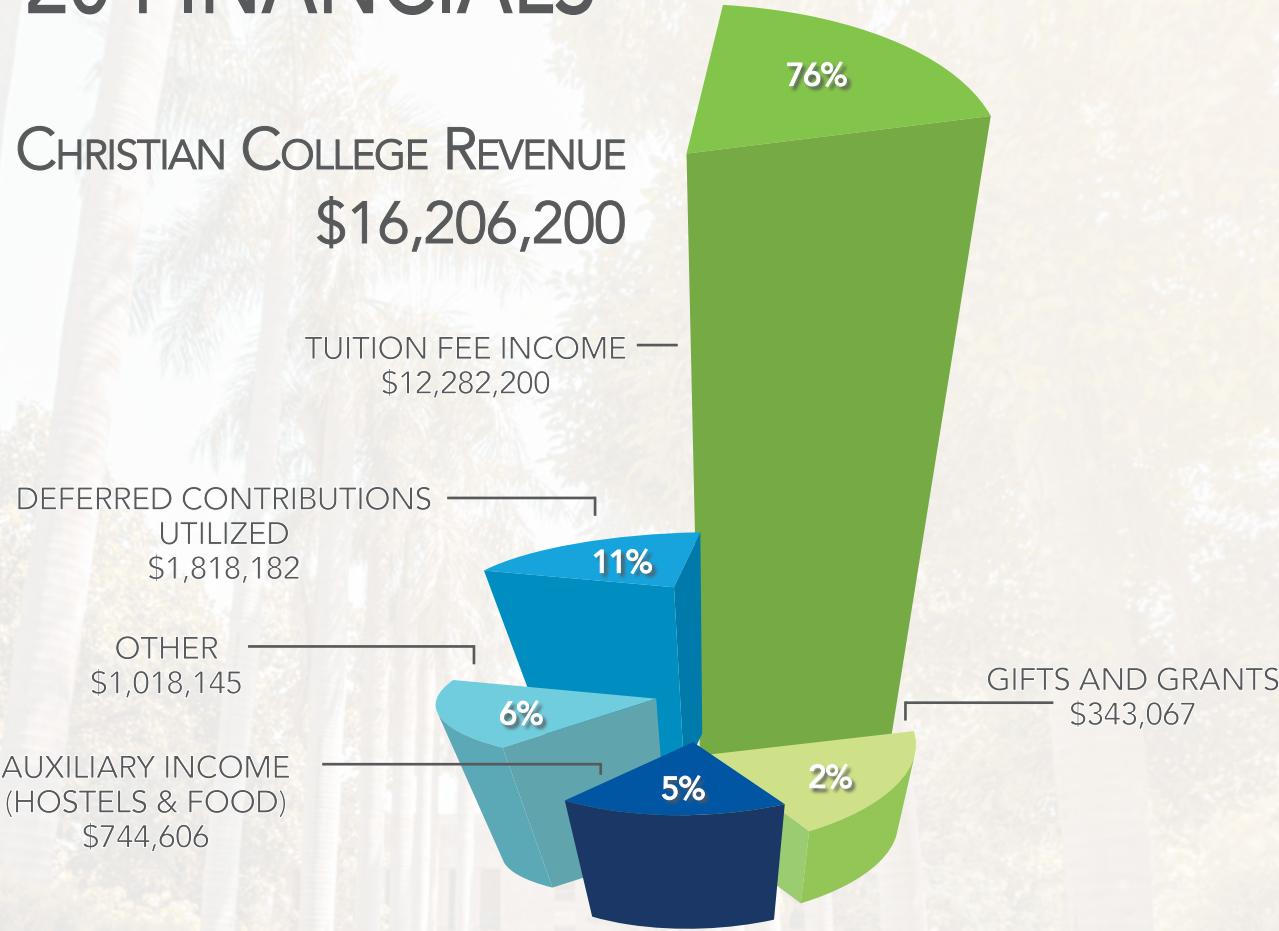
broaden a family's ability to repay the debt. "Teach our girls to sew" was their answer. In the initial cycle, a Muslim home economics teacher taught sewing classes for girls in this Christian village. They learned to make women's shalwar kameezes to sell, as well as costumes for a Light of Hope children's play.

This pilot program paints a brighter future for these families as their daughters learn a marketable skill along with the business acumen to lead a small business and provide further income for their families, breaking the indentured slavery cycle of the brick kilns.



FORMAN CHRISTIAN COLLEGE 2019-20 FINANCIALS

FORMAN CHRISTIAN COLLEGE REVENUE \$16,206,200



\$1,130,124

TOTAL SCHOLARSHIPS PROVIDED TO STUDENTS



1,642

TOTAL STUDENTS RECEIVING FINANCIAL AID



\$942

COST OF ROOM AND BOARD ON CAMPUS



\$250 - \$3,200

RANGE OF SCHOLARSHIPS AWARDED

HONOR ROLL OF CHURCH DONORS

In 2019-20, FCCU received gifts from the churches and their foundations included here. We thank them for their benevolent support and partnership in this important mission. Their generosity is exemplary of the FCCU motto, "by love serve one another."

Bethany Covenant Church
Bedford NH

Bethany Presbyterian Church
Covington GA

Bryn Mawr Presbyterian Church
Bryn Mawr PA

College Church in Wheaton
Wheaton IL

Conyers Presbyterian Church
Conyers GA

Davidson United Methodist
Davidson NC

East Liberty Presbyterian Church
Pittsburgh PA

Eastminster Presbyterian Church
Pittsburgh PA

First Baptist Church
Derry NH

First Presbyterian Church
Allentown PA

First Presbyterian Church
Bloomsburg PA

First Presbyterian Church
Bonita Springs FL

First Presbyterian Church
Columbus GA

First Presbyterian Church
Dunedin FL

First Presbyterian Church
Gainesville GA

First Presbyterian Church
Georgetown TX

First Presbyterian Church
Glen Ellyn IL

First Presbyterian Church
Lakeland FL

First Presbyterian Church
Nashville TN

First Presbyterian Church
Newport RI

First Presbyterian Church
Quincy FL

First Presbyterian Church
Redlands CA

First Presbyterian Church
St. Petersburg FL

Ginter Park Presbyterian Church
Richmond VA

Good Shepherd Presbyterian Church
Chicago IL

Grace Presbyterian Church
Columbus GA

Hopewell Presbyterian Church
Dandridge TN

Independent Presbyterian Church
Birmingham AL

Kearsarge Community Presbyterian
New London NH

Kingston Presbyterian Church
Kingston NJ

La Cañada Presbyterian Church
La Cañada CA

Londonderry Presbyterian Church
Londonderry NH

Nassau Presbyterian Church
Princeton NJ

National Presbyterian Church
Washington DC

Noroton Presbyterian Church
Darien CT

Oxford Presbyterian Church
Oxford OH

Peachtree Church
Atlanta GA

Presbyterian Church of Chestertown
Chestertown MD

Prospect Presbyterian Church
Maplewood NJ

Second Presbyterian Church
Lexington KY

South Highland Presbyterian
Birmingham AL

Springdale Presbyterian Church
Louisville KY

FRIENDS OF FORMAN BOARD OF DIRECTORS

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Attorney (Retired), Community Volunteer

Mr. Stephen Rasmussen

Board Vice Chair

CGAP/Microfinance Gateway

Mrs. Sherry Chaudhry

Board Secretary

CEO, Chaudhry Consulting LLC

Dr. James Appleton

Board Member at Large

President Emeritus, Univ of Redlands

Dr. Jonathan Addleton

Board Member at Large

US Ambassador to Mongolia (Ret), USAID

Rev. Charles Hasty Jr.

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Senior Pastor, Grace Presbyterian Church

Dr. Ingrid Mason Mail, M.D.

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Physician, Ascension Medical Group

Mr. John Marr

Board Member at Large

Managing Director, Greystone & Co.

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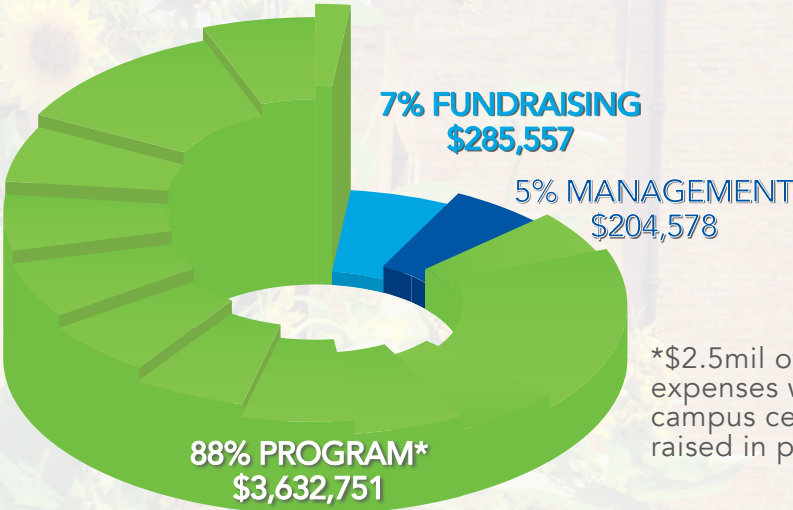
Dr. James Tebbe

Ex-Officio Board Member

Rector, Forman Christian College

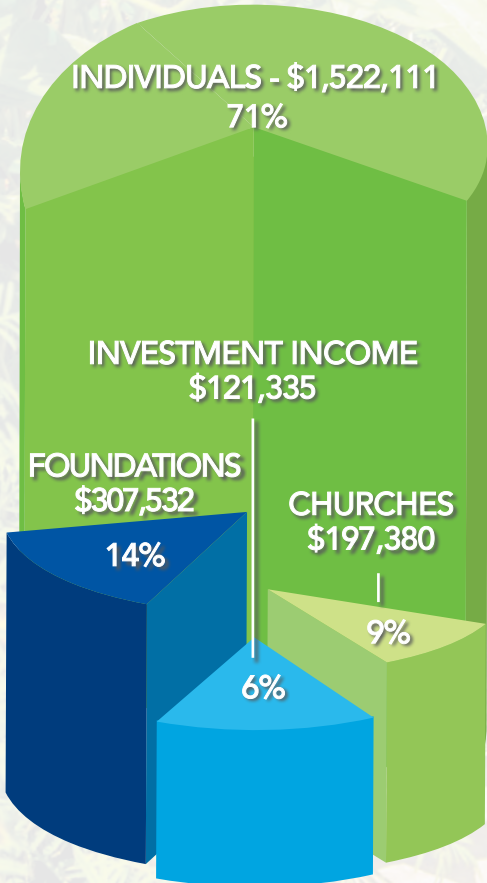
FRIENDS OF FORMAN 2019-20 FINANCIALS

HOW WERE YOUR GIFTS USED?

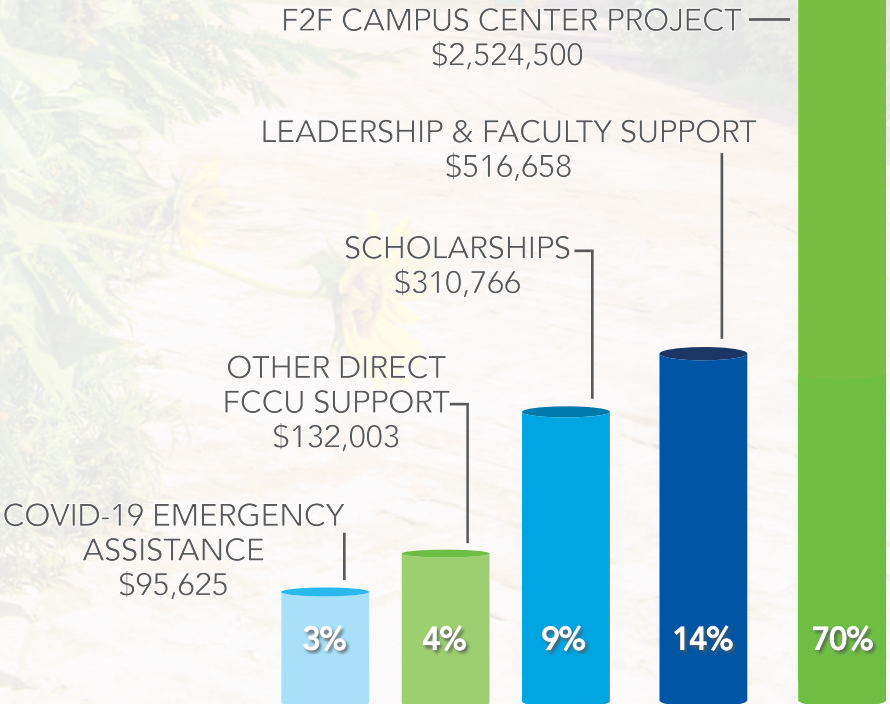


*\$2.5mil of program expenses were grants of campus center support raised in prior years.

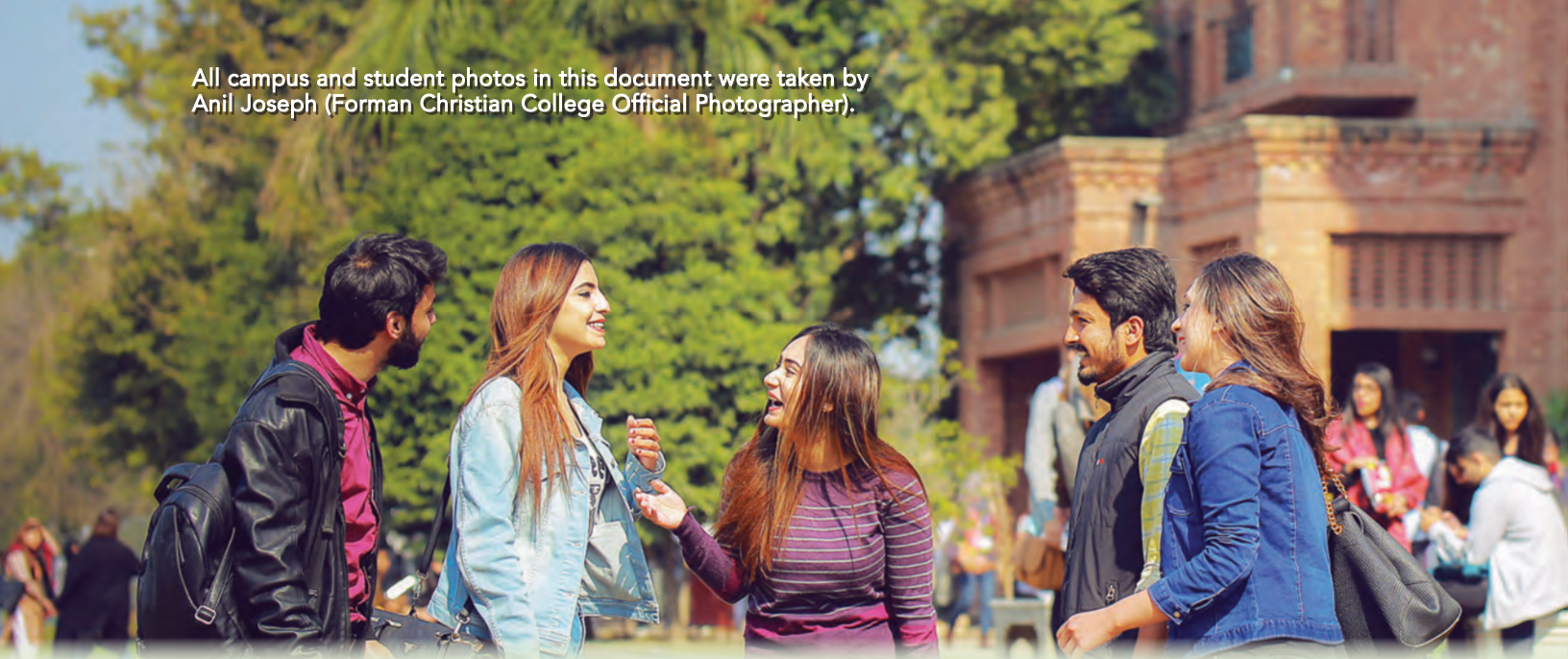
REVENUE BY SOURCE



FINANCIAL IMPACT OF SUPPORT FOR FCCU \$3,579,552



All campus and student photos in this document were taken by Anil Joseph (Forman Christian College Official Photographer).



HOW CAN YOU HELP?

Tax-deductible donations can be made by sending a check to our office address below or online at www.FriendsOfForman.org/Donate. Here, you can make a one-time gift or establish a recurring donation. ***A monthly credit card recurring donation adds up to a larger gift and is an easy way to support student scholarships!*** Please include us in your prayers, and share our information with your family, friends, or church mission team. For information on making a stock gift or estate planning, please email Executive Director Sam Schreiner at sschreiner@friendsofforman.org or phone 866-460-6313 x102. Forman Christian College thanks you for your gifts!



Campus Updates on COVID-19? Visit: <https://bit.ly/FCCUCOVID19>

FRIENDS OF
FORMAN
CHRISTIAN
COLLEGE



Supporting Quality Higher Education in Pakistan

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Website: www.FriendsOfForman.org

