

2019 ANNUAL REPORT



FRIENDS OF FORMAN CHRISTIAN COLLEGE

Supporting Quality, Values-Based Higher Education in Pakistan



www.FriendsOfForman.org

MESSAGE FROM OUR DIRECTOR

FRIENDS OF FORMAN

REV. SAMUEL A. SCHREINER III

EXECUTIVE DIRECTOR

FRIENDS OF FORMAN CHRISTIAN COLLEGE

Dear Friends,

We are dedicating this annual report to the decade of service Dr. Jim Tebbe will complete in 2020. As we resume the search for the future rector, now is the appropriate time to reflect on the contributions made by Dr. Tebbe with Friends of Forman and then as the Rector of Forman Christian College (FCCU).

Jim came on board after holding leadership positions with Interserve and InterVarsity. Having been born and raised in Pakistan, his fluency in Urdu enhanced his communication and connection with staff. Jim loved to use his language skills in preaching, praising staff, and surprising students when they thought they were talking about him in a language they didn't know he knew!

At Friends of Forman Jim will be remembered for connecting us with significant support from foundations and helping us break the \$1,000,000 threshold in annual giving. At FCCU, he put his well-honed budgeting skills to work and turned deficit spending into operating in the black with a small surplus.

Under Jim's tenure Hope Tower for women was completed and

furnished, providing housing for 384 women on campus. Mercy Health Center and Light of Hope Elementary School were both built and expanded, increasing quality of life for on-campus staff. All six of the men's hostels were renovated to increase on-campus accommodations from 576 to 827. When Jim became rector in 2012, Forman was educating 6,084 students of which 10% were Christians and 33% of university students were women.

Today there are over 7,750 students of which 12% are Christians and 40% of university students are women. Security was enhanced by improving perimeter walls, adding security cameras, and biometric ID passes are now required to enter the campus. Water and sewer modernization have prepared the campus for future growth. The one-of-a-kind campus center with a digital library will be constructed as soon as we receive the building permit. Most colleges would be happy to see this list of accomplishments over 15 years with the help of two capital campaigns. This has all occurred in the seven years of Jim's leadership with one sustained capital campaign currently being conducted by Friends of Forman (with a great deal of Jim's leadership and assistance).



Scholarship at Forman has also advanced. There have been Fulbright and UGRAD scholars. The faculty has grown to 328. The government of the Punjab changed our charter so our Rector would have more independence, paving the way for our application for accreditation by a United States accrediting agency. These and other accomplishments led the President of Pakistan to give Dr. Tebbe the Sitara-e-Imtiaz award for his contribution to the nation through education.

I can't even begin to count how many fundraising trips Jim made, how often he and Beth opened their home to campus visitors, how many people he prayed for, helped, or to estimate the



sacrifices they made to live apart from family members. Jim did it all with dedication, humor, faith, and love. And yes, he can identify the trees and the birds on campus, which are personal hobbies he had as a boy growing up in Pakistan.

We know that he is leaving his successors rather large shoes to fill, and that Forman is blessed to have this leader and educator

who embodies its motto, *“by love serve one another.”* Thank you Dr. Jim Tebbe from all of us. You are appreciated and will be missed.

With thanks from your Friends,



Sam Schreiner
Executive Director



MESSAGE FROM THE RECTOR FORMAN CHRISTIAN COLLEGE



DR. JAMES TEBBE
RECTOR
FORMAN CHRISTIAN COLLEGE

Dear Friends,

Some years ago, I gave a talk to a very large audience. It was an ordinary talk that I had given several times before, using a physical illustration that was a bit catchy. But this time the response to my speech was overwhelming, getting a response

far beyond expectation. On that day, the stage and setting gave my simple message a life allowing it to reverberate on and on.

I have been similarly surprised by the reach of Forman Christian College. There has always been a good group of expats working here. Some have stayed long-term while others have needed to leave for family, health, or security reasons. Each expressed profound commitment to Forman and its mission. The one word in common that I would use to describe their (and my) experience is “significance.” The country and the institution have provided the stage and

setting to give our humble and quite ordinary service enormous influence, not just in the lives of our students and faculty but also on a national level. Like a pebble dropped in still water the ripples go on and on. What a privilege it has been to serve at Forman Christian College.

With warm regards,



James A. Tebbe, PhD
Rector

HISTORICAL TIMELINE OF FORMAN CHRISTIAN COLLEGE



1864

FORMAN CHRISTIAN COLLEGE FOUNDED BY DR. CHARLES W. FORMAN



1902

FIRST COLLEGE IN THE PUNJAB TO ADMIT WOMEN



1928

LAND FOR CURRENT CAMPUS PURCHASED



1940

CAMPUS OPENS ON FEROZEPUR ROAD IN LAHORE

1972

PAKISTAN GOVERNMENT NATIONALIZES THE SCHOOL



1987

PAKISTAN CHRISTIANS WIN THE SUPREME COURT CASE TO BEGIN THE RETURN OF THE COLLEGE TO CHURCH OWNERSHIP



2003

RETURN TO CHURCH OWNERSHIP COMPLETED. DR. PETER ARMACOST NAMED RECTOR; RE-ESTABLISHED THE SCHOOL WITH 3,130 STUDENTS ENROLLED

2004

PAKISTANI GOVERNMENT (HIGHER EDUCATION COMMISSION) GRANTS FCC CHARTERED UNIVERSITY STATUS



2005

WESTERN STYLE LIBERAL ARTS BACCALAUREATE PROGRAM BEGINS



2007

POSTGRADUATE PROGRAMS BEGIN

2009

FIRST GRADUATING BACCALAUREATE CLASS OF STUDENTS UNDER THE NEW CHARTER



2012

DR. JIM TEBBE BECOMES RECTOR



2018

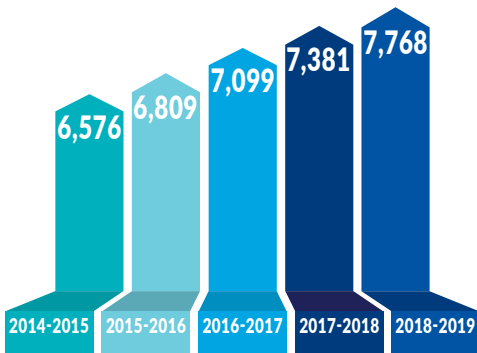
7,768 STUDENTS ENROLLED; 12% CHRISTIAN, 40% OF UNIVERSITY STUDENTS ARE WOMEN

FCCU 5 YEAR STUDENT TRENDS

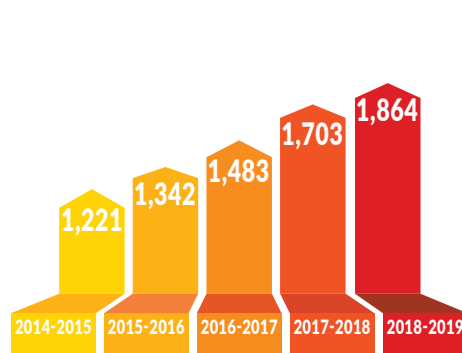


ENROLLMENT STATISTICS

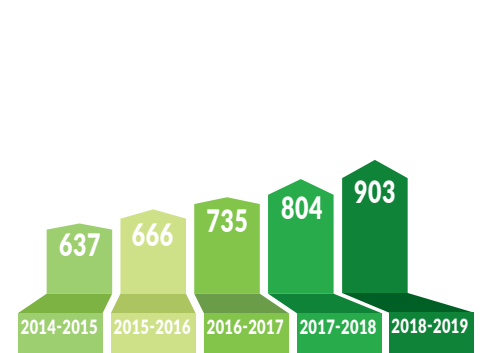
TOTAL STUDENTS ENROLLED



WOMEN ENROLLED



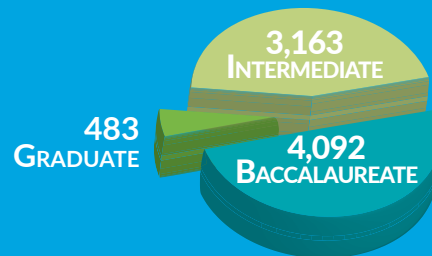
CHRISTIANS ENROLLED



GRADUATES - CLASS OF 2018

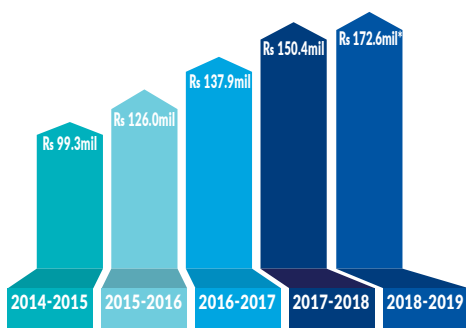
- TOTAL GRADUATES - 895
- FEMALE GRADUATES - 388
- CHRISTIAN GRADUATES - 101

ENROLLMENT BY PROGRAM

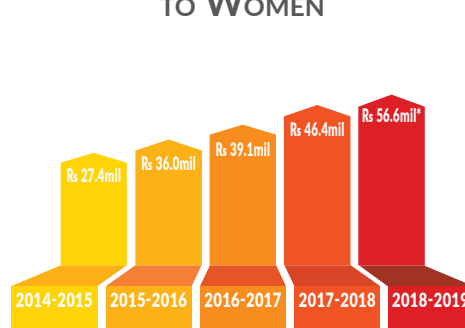


SCHOLARSHIPS GRANTED (SHOWN IN PAKISTANI RUPEES)

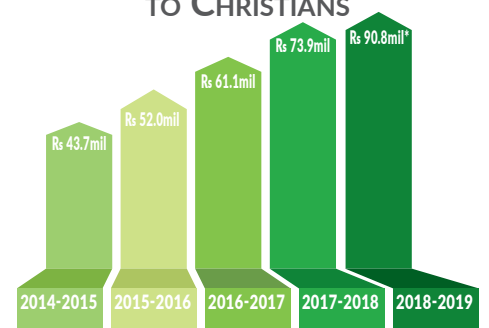
TOTAL SCHOLARSHIPS AWARDED



SCHOLARSHIPS AWARDED TO WOMEN



SCHOLARSHIPS AWARDED TO CHRISTIANS



*The FCCU Budget is built on the Pakistani Rupee (Rs), which declined significantly in 2018 and 2019. In Pakistani Rupees, scholarship awards for 2019-20 are projected to increase approximately 11%. Forman Christian College continues to prioritize providing scholarships to deserving students of all backgrounds, religions, and genders. For more information on scholarships in context with FCCU's operating budget, see page 9 of this annual report.



MRS. GAYLEN BAXTER
 Board Chair
 Friends of Forman
 Christian College

“I visited the campus first in 2011 and again in February of this year and was impressed by the number of new buildings and other improvements made in eight years. What hasn’t changed is the energy on campus: students, Christian and Muslim, are enthusiastically learning, playing, and growing together, supported by excellent faculty and resources. Friends of Forman has served as a key partner with Forman to make these and many other improvements happen. Visiting the school makes it clear how important this work is.”

The Forman motto is brought to life, “by love serve one another,” as young people of a variety of faith and ethnic backgrounds get ready to serve as the next generation of leaders in Pakistan. They will bring with them the foundation of an excellent education gained in an environment of tolerance, mutual respect, and love.”



AFRATA
 FCCU is not an institute for me anymore, after a year, now it is like a home

to me. The reason why I chose FCCU was that it is the only Christian institute with such amazing values. Being a Christian in a Muslim majority country can be a bit tricky sometimes. I am glad that I came here as I got a chance to meet people from different backgrounds. Before coming here, I was scared of the co-education environment, but with the policies I feel much safer. I feel so comfortable and safe, that I am proud of my decision of coming here.



2018-2019 FACULTY HIGHLIGHTS & AWARDS

DID YOU KNOW?

Faculty members at FCCU come from all corners of the world. While the majority of these talented academics are Pakistani, there are currently twenty-one expats either employed or volunteering in various capacities. They come from Korea, Germany, Canada, United States, Australia, and Netherlands. Some are supported by the nine Christian global NGOs/agencies FCCU works with to staff Christian professors.



DR. RYAN BRASHER CHAIRPERSON AND ASSISTANT PROFESSOR, POLITICAL SCIENCE



Recently featured in *Academia: Pakistan's Premier Education Magazine*, Dr. Brasher, an American, talks about why he chose to teach in Pakistan, the state of university students there,

and the importance of studying political science today.

“My family and I are a bit unusual – we were actively looking for an opportunity to live and serve in Pakistan. Why? To begin with, we have felt God’s calling on our lives to come to this part of the world. Not that we think we are anything special, but we ultimately wanted our lives to be meaningful. In the gospel of Mark (8:36) it is written: “What good is it for anyone to gain the whole world, yet forfeit their soul?” Secondly, and connected to this, I wanted to invest in the higher education system in Pakistan – there are many excellent institutes of higher education in North America and Europe, but ultimately, I wanted to go where the need was greater.”

Visit this link to read more:
<https://bit.ly/2KADfQt>

DR. SAMINA MEHNAZ, CHAIRPERSON AND PROFESSOR, LIFE SCIENCES



We often write about the importance of educating women and the change this will bring to Pakistan. Dr. Samina Mehnaz is a prime example, blending her pride in Pakistan with her

love of research. Educated in Pakistan, she worked in Belgium, the U.S., and Germany before planning her return to Lahore. She was advised not to return to Pakistan because of a lack of quality scientific labs. At FCCU, she established top-notch biotechnical research labs which meet international standards and attract bright students eager to study this field.

To read more about Dr. Mehnaz, her love of research and rhizosphere microbiology, and her support of other scientists, visit the link below to read this feature from the Forman Christian College Communications Office.
<https://bit.ly/2ZNPtqn>



DR. PERVEZ HOODBHOY, Zohra and ZZ Ahmed Foundation Distinguished Professor for Mathematics and Physics. Received Doctor of Laws (honorary) from the University of British Columbia (Vancouver.)



DR. SAEED SHAFQAT, Professor and Founding Director at the Center for Public Policy and Governance. Honored with the Chevalier des Palmes Académiques by the French Embassy in Pakistan.

FROM OUR STUDENTS

TALHA

FCCU is an institution, where not one class of people study, instead this place offers equal opportunities to individuals from diverse backgrounds. FCCU is a liberal arts institute that allows us to make decisions regarding our career on our own. It was always my dream to study in this prestigious institution and it is a delight to see it become a reality.

My father is the earning head of my family and he has a pickup van. He picks and drops children from schools to their houses. I applied for Financial Aid that only FCCU offers because my family and I are not able to afford the expense of my fees here.

Education is very expensive, and it is not easily accessible to students, which is why most of my cousins are not able to study but FCCU has blessed me with the opportunity to pursue higher education.

Currently I am pursuing a degree in Computer Science as it has been my passion and area of interest since childhood. My future goal is to provide quality education to people with a reasonable fee structure and free education to the financially constrained students. **I want to work in villages using my Computer Science skills to create a platform for the people so that they can learn and engage with technology.**



SITARA

Being a woman in a third world country like Pakistan is a continuous struggle. You are forced to break the stereotypes to get a comfortable life in this patriarchal society, and for that, my only way out was education. That is why I always prioritized my education in life by getting good grades both in school and now here in FCCU too. **I think learning life skills are a crucial thing, but getting a formal education is essential to make your way in today's competitive world.**

There are three reasons why I chose FCCU for Baccalaureate. Firstly, a sister of mine is an FCCU alumna. So, I was inspired from her at a young age. Secondly, subject wise, I am majoring in Political Science. I knew FCCU has the best faculty and course criteria after LUMS in all Pakistan. FCCU was definitely a priority to go after. Thirdly, FCCU has produced Pakistan's elite bureaucrats, businessman, politicians, educationalists, etc. To become one of them was also a big inspiration to pursue studies here.

For the past 30 years, my father had been the earning head of the family but now he is jobless. My elder sister is bearing all expenses of home including other siblings. She's the only one looking after family and being there for all. I have five siblings including myself and am the youngest enrolled in FCCU now in third semester.

FCCU has helped me not only financially but also in terms of personality development and improved critical mental abilities. The educational system that FCCU offer its students meets international standards. Students who spend their four golden years here tend to be more confident, eloquent, and inspiring.

Currently I'm majoring in Political Science. My future ambitions are to receive an M.S. in International Relations. Later, I will pursue a Ph.D. in the field of International Relations. I aim to become a researcher in my field of Political Science.



SAMRON

It was my father's wish that I would study in FCCU. He is no longer alive but I managed to fulfill his wish. I am majoring in Economics and Education is my minor.

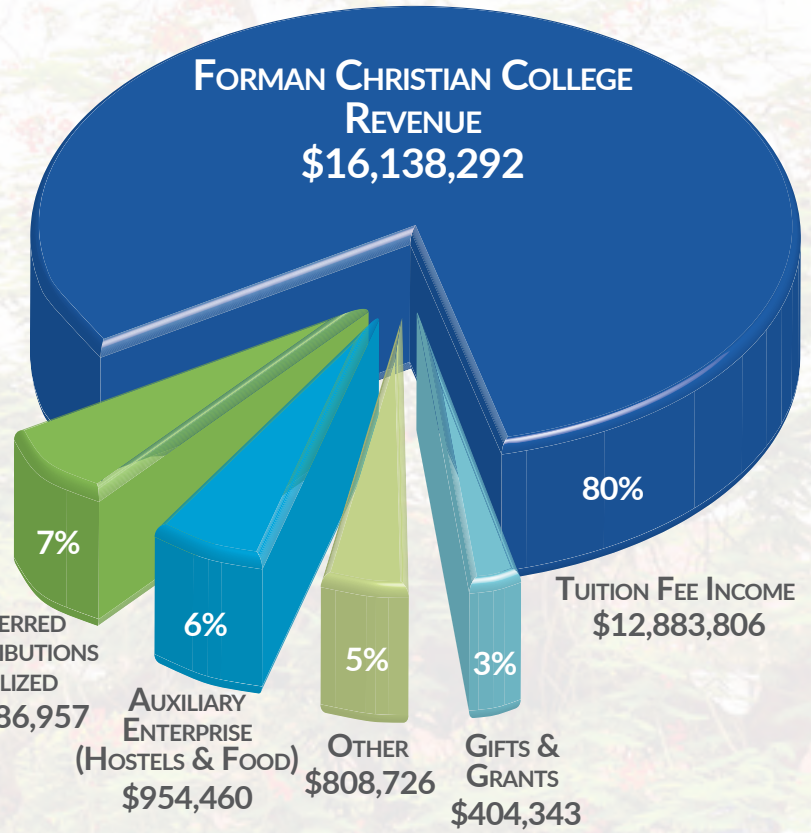
My sister is the sole earner in the family and she is working in a school. My family made compromises for making education

accessible and I want to give back to them for their tireless efforts.

We are three siblings. My elder sister and I are studying. This is why I applied for financial aid and **I really appreciate FCCU and its donors for believing in me and giving me a chance to study here.**



FORMAN CHRISTIAN COLLEGE 2018-19 FINANCIALS



TOTAL FINANCIAL AID PROVIDED TO STUDENTS
\$1,250,717

TOTAL NUMBER OF STUDENTS RECEIVING FINANCIAL AID
1,495

COST OF ROOM AND BOARD FOR CAMPUS HOUSING
\$1,003

RANGE OF SCHOLARSHIPS AWARDED
\$300-\$3,600

HONOR ROLL OF CHURCH DONORS

In 2018-19, FCCU received gifts from the churches and their foundations included here. We thank them for their benevolent support and partnership in this important mission. Their generosity is exemplary of the FCCU motto, "by love serve one another."

Bethany Presbyterian Church
Covington GA

Bryn Mawr Presbyterian Church
Bryn Mawr PA

College Church in Wheaton
Wheaton IL

Davidson United Methodist
Davidson NC

East Liberty Presbyterian Church
Pittsburgh PA

First Baptist Church
Derry NH

First Presbyterian Church
Allentown PA

First Presbyterian Church
Bloomsburg PA

First Presbyterian Church
Bonita Springs FL

First Presbyterian Church
Columbus GA

First Presbyterian Church
Dunedin FL

First Presbyterian Church
Gainesville GA

First Presbyterian Church
Georgetown TX

First Presbyterian Church
Glen Ellyn IL

First Presbyterian Church
Lakeland FL

First Presbyterian Church
Nashville TN

First Presbyterian Church
Newport RI

First Presbyterian Church
Rochester MN

First Presbyterian Church
St. Petersburg FL

Grace Presbyterian Church
Columbus GA

Independent Presbyterian Church
Birmingham AL

Kearsarge Community Presbyterian
New London NH

Kingston Presbyterian Church
Kingston NJ

La Cañada Presbyterian Church
La Cañada CA

Nassau Presbyterian Church
Princeton NJ

National Presbyterian Church
Washington DC

Noroton Presbyterian Church
Darien CT

Oxford Presbyterian Church
Oxford OH

Peachtree Presbyterian Church
Atlanta GA

Presbyterian Church of Chestertown
Chestertown MD

Presbyterian Church of Los Gatos
Los Gatos CA

Prospect Presbyterian Church
Maplewood NJ

Saint Mark Presbyterian Church
North Bethesda MD

Second Presbyterian Church
Lexington KY

Shallotte Presbyterian Church
Shallotte NC

South Highland Presbyterian
Birmingham AL

Southminster Presbyterian Church
Tulsa OK

Springdale Presbyterian Church
Louisville KY

Trinity Presbyterian Church
Cherry Hill NJ

University Presbyterian Church
Rochester Hills MI

Westminster Presbyterian Church
Cape Girardeau MO



FRIENDS OF FORMAN BOARD OF DIRECTORS

Mrs. Sherry Chaudhry
Board Secretary
Owner/Operator, Comfort Suites (San Antonio)

Dr. Jonathan Addleton
Board Member at Large
US Ambassador to Mongolia (Retired)

Dr. James Appleton
Board Member at Large
President Emeritus, University of Redlands

Rev. Charles Hasty Jr.
Board Member at Large
Senior Pastor, Grace Presbyterian Church

Mr. John Marr
Board Member at Large
Managing Director, Greystone & Co.

Dr. Michael Murphy
Board Member at Large
Telecom Executive (Retired)

Mrs. Gaylen Baxter
Board Chair
Attorney (Retired), Community Volunteer

Mr. Stephen Rasmussen
Board Vice Chair
Lead Financial Sector Specialist, CGAP, World Bank

Mr. Steve Shabet
Board Member at Large
Managing Member, Sunny Meadow Farm

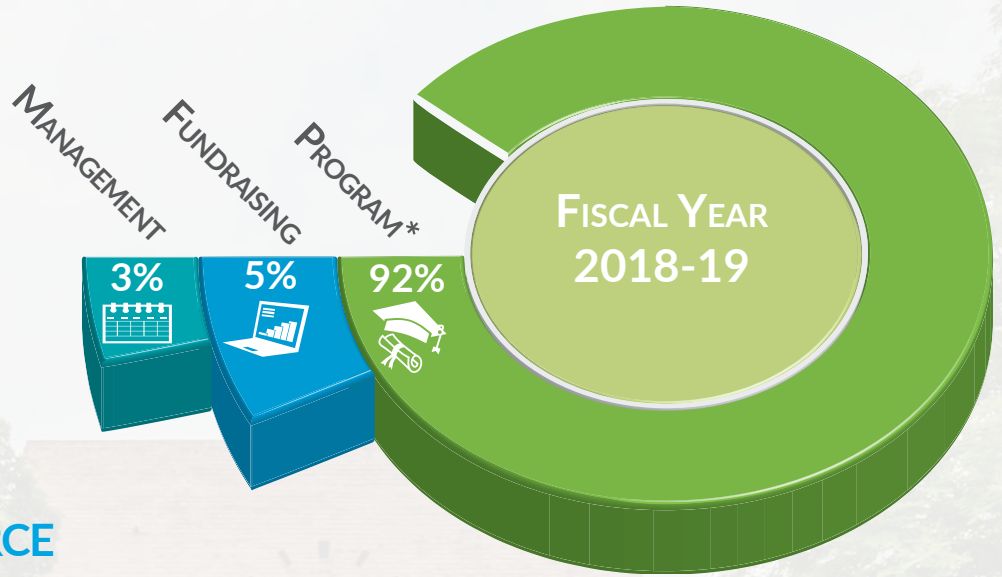
Dr. Scott Sunquist
Board Member at Large
President, Gordon-Conwell Theological Seminary

Dr. James Tebbe
Ex-Officio Board Member
Rector, Forman Christian College

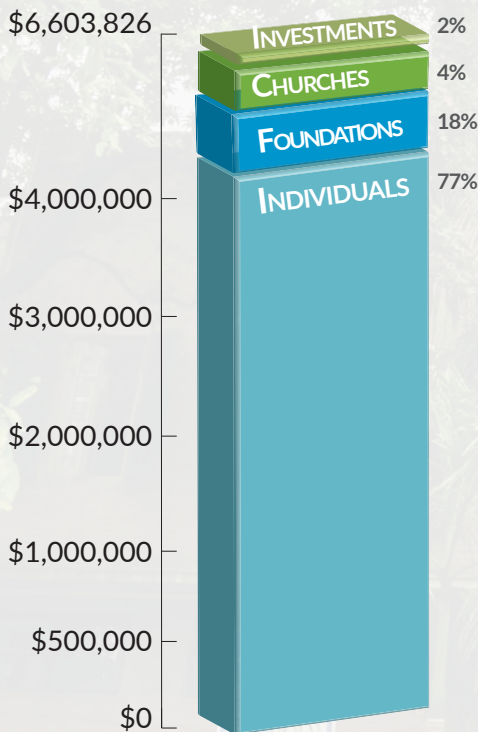
FRIENDS OF FORMAN 2018-19 FINANCIALS

*Program expenditures and funds collected during Free to Flourish for Campus Center construction are being safely held in a CD and money market portfolio in the U.S. as designated gifts for Forman. The funds will be granted to Forman upon ground breaking. When considering expenditures as reported on the 2018-19 IRS Form 990, the Campus Center funds are not reflected as expenditures, and program expenses were 72%.

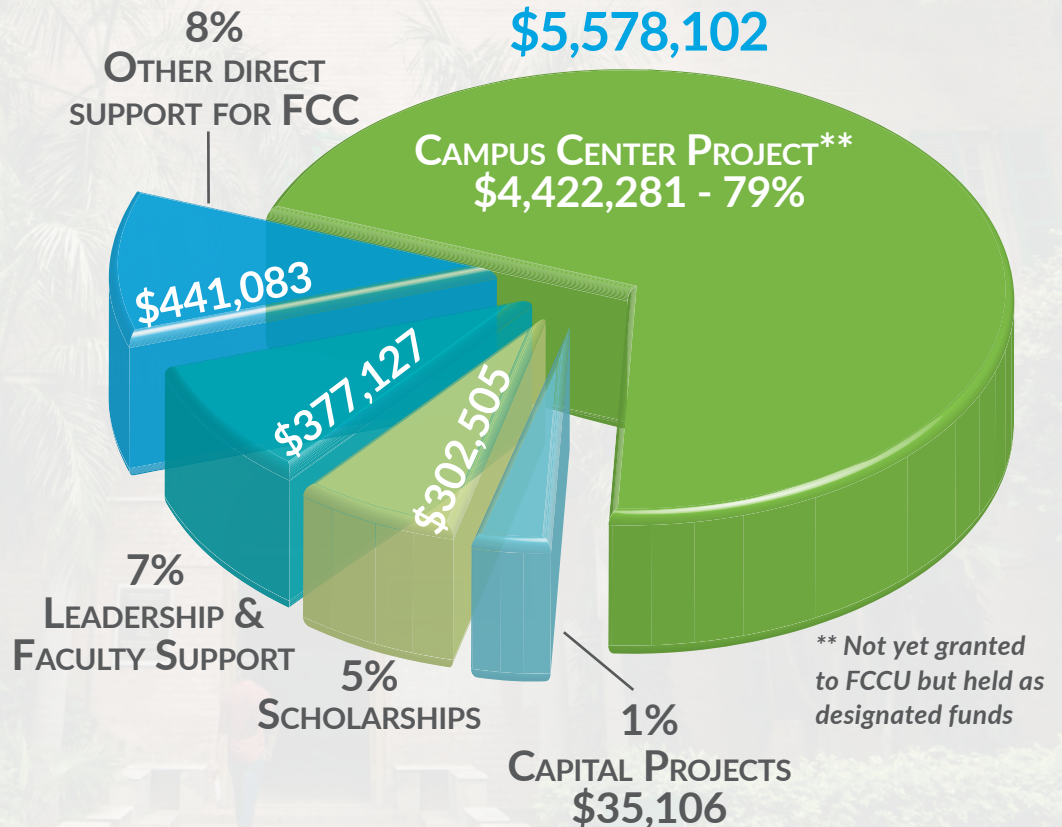
WHERE DID THE MONEY GO?



REVENUE BY SOURCE



SUPPORT FOR FCCU \$5,578,102



** Not yet granted to FCCU but held as designated funds



All photos in this document were taken by Anil Joseph (Forman Christian College Official Photographer) except where otherwise noted.

How Can You Help?

Forman Christian College thanks you for your financial help with student scholarships, leadership support, and specific capital projects. You can help by sharing our information with your family, friends, or church mission team. Your tax-deductible donations can be made by sending a check to our office address below or online at www.FriendsOfForman.org/Donate. Here you can make a one-time gift or establish a recurring donation. For information on making a gift of stock or estate planning, please email Executive Director Sam Schreiner at sschreiner@friendsofforman.org or phone 866-460-6313 x102.



FRIENDS OF
FORMAN
CHRISTIAN
COLLEGE



Supporting Quality Higher Education in Pakistan

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Phone: 866-460-6313 Email: info@FriendsOfForman.org

Website: www.FriendsOfForman.org

